

EXHIBIT A

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES

(See Guidelines ¶ C.3. for definitions of terms used in this Exhibit.)

The blended hourly rate for CST timekeepers who billed to non-bankruptcy matters (collectively, the “Non-Bankruptcy Matters”) during the twelve-month period beginning on February 1, 2020 and ending on January 31, 2021 was, in the aggregate, approximately \$200 per hour (the “Non-Bankruptcy Blended Hourly Rate”). The blended hourly rate for CST’s timekeepers in the Title III Cases during the Application Period was approximately \$243 per hour (the “Debtor Blended Hourly Rate”). A detailed comparison of these rates follows:

| CATEGORY OF TIMEKEEPER (using categories already maintained by the firm) | BLENDDED HOURLY RATE | |
|---|--|---|
| | NON-BANKRUPTCY BLENDDED HOURLY RATE | COMMITTEE BLENDDED HOURLY RATE |
| Partner | \$250 | \$270 |
| Counsel | \$224 | \$260 |
| Junior Partner | \$207 | \$240 |
| Senior Associate | \$172 | \$200 |
| Associate | \$151 | \$170 |
| | | |
| All timekeepers aggregated | \$200 | \$243 |